

**BOARD OF DIRECTORS' RESOLUTION
OF VIETNAM ASIA COMMERCIAL JOINT STOCK BANK**

Re: Announcement to Shareholders Regarding the Exercise of Nomination and Self-Nomination Rights for Proposed Candidates to be Elected as Additional Members of the Board of Directors for the 2023–2028 Term

BOARD OF DIRECTORS OF VIETNAM ASIA COMMERCIAL JOINT STOCK BANK

- Pursuant to the current Charter of Vietnam Asia Commercial Joint Stock Bank ("VAB");
- Pursuant to the current Regulations on Organization and Operation of Vietnam Asia Commercial Joint Stock Bank;
- Pursuant to the Regulations on Organization and Operation of the Board of Directors of Vietnam Asia Commercial Joint Stock Bank, promulgated together with Decision No. 154/2025/QĐ-HĐQT dated 08 May 2025 of the Board of Directors;
- Pursuant to the Minutes of the Meeting of the Board of Directors dated 08 January 2026 regarding the "Notice to Shareholders on the Exercise of the Right to Nominate and Self-Nominate Candidates for the Election of Additional Members of the Board of Directors for the 2023–2028 term"

DESICION

Article 1: To approve the implementation of the notice to shareholders on the exercise of the right to nominate and self - nominate candidates for the election of additional members of the Board of Directors for the 2023-2028 term as follow:

1. Record date for VAB shareholders to exercise their rights: **21 Jan 2026**.
2. Reason and purpose: To enable shareholders to exercise their right to nominate and self – nominate candidates for the election of additional members of the Board of Directors for the 2023 – 2028 term.
3. Authorization: The Chairman of the Board of Directors is authorized to decide on and implement all necessary matters, including but not limited to: issuing the notice to shareholders regarding the record date for the exercise of shareholders' rights; determining the timeline for sending nomination and self – nomination notices to shareholders; setting the deadline for receipt of nomination and self – nomination dossiers from shareholders; adjusting the record date where necessary; and deciding on other related matters to ensure the organization and implementation are carried out smoothly and in full compliance with applicable laws and regulations.

Article 2: This Resolution shall take effect from date of signing.

Article 3: The Board of Directors, the Executive Management, and all relevant units and individuals throughout Vietnam Asia Commercial Joint Stock Bank shall be responsible for the implementation of this Resolution.

Recipients:

- As stated in Article 3;
- Archived at the Office of the Board of Directors (1).

FOR THE BOARD OF DIRECTORS

CHAIRMAN



Phuong Thanh Long